

Benefits Breakdown



Medical Insurances

Medical Insurances

CIGNA HEALTH
3 Affordable Plans

Dental

CIGNA HEALTH

Vision

eyeMED

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Disability

MUTUAL OF OMAHA

Long-Term Disability

Paid for by The Arc

Voluntary Short-Term Disability

Available for Employees & Dependents

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Professional Development

All Required Training Provided

Additional Leadership & Development Classes offered

Development Center

Arc Membership

NADSP Membership

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Finances

Pre-Tax Savings Accounts

INFINSOURCE
Health, Dependant
& Limited Purpose FSA

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Paid Time Off

Annual Leave – 10 days to start

Full-time Employees

Sick Leave – Earn .05 hours for every hour worked

All Employees

Personal Leave – 3 days per year

Full-time Employees

Holidays – 7 days per year

Full-time Employees

Bereavement – 3 days paid leave

All Employees

Jury Duty – 3 days paid leave

All Employees

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Retirement Perks

403(B) Retirement Plan

MUTUAL OF AMERICA

Contribute up to 5%,
The Arc will match 4%

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Life Insurances

Group Life & AD&D

MUTUAL OF OMAHA

Fully paid by The Arc

Supplemental Life

No Medical Underwriting up to \$80,000

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Additional Voluntary Benefits

HARTFORD INSURANCE

Accident Insurance

Short-Term Disability

Hospital Indemnity Insurance

Pre-paid Legal Services - *Countrywide*

Employee Assistance Program

Mutual of Omaha

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Considerate Compensation

Paid for Training

Overtime Opportunities

Holidays Paid at Time and A Half

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Referral Bonuses

Refer a Friend and Get Paid

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